

Los Gatos Union School District



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Strategic Plan



Los Gatos Union School District
17010 Roberts Road
Los Gatos, California 95032
(408) 335 - 2000
www.lgusd.k12.ca.us

Strategic Initiative 5: Improving District Operations

Strategic Focus 5.1 – The Los Gatos Union School District will promote a culture of highly effective work teams that recognizes, develops, and supports the highest quality of staff who are knowledgeable, skillful and innovative.

Strategic Focus 5.2 - The Los Gatos Union School District will secure long-term financial stability.

Strategic Focus 5.3 – The Los Gatos Union School District will provide and maintain safe and modern facilities that incorporate a long-term facility master plan.

Strategic Focus 5.4 – The Los Gatos Union School District will use data to inform the development and deployment of action plans with specific goals and measurable outcomes.

Strategic Focus 5.5 – The Los Gatos Union School District will continue to build partnership and refine communication systems to proactively inform and effectively communicate with all constituents to support the academic and social development of students.

**Adopted by
Los Gatos Union School District
Board of Trustees
March 10, 2009**

**Updated and approved by
Los Gatos Union School District
Board of Trustees
September 20, 2011**

Mission Statement

Los Gatos Union School District educates all children to their unique potential by teaching, modeling, and supporting the skills and attitudes that contribute to their development as globally and socially responsible citizens.



Vision Statement

All students know their individual learning styles and talents, think creatively and critically, act responsibly, communicate effectively, and apply knowledge in a diverse and ever-changing world.

Los Gatos Union School District Core Values

- ☆ *We believe in educating the whole child (academically, socially, emotionally, and physically) through a well balanced/rounded curriculum.*
- ☆ *We believe in the importance of schools, parents, and community partnering to support learning.*
- ☆ *We believe that high expectations for learning and teaching will result in academic excellence.*
- ☆ *We believe that students learn best in schools that are safe, nurturing, and responsive.*
- ☆ *We believe that students are best prepared for the future when they know how to learn, problem solve, collaborate, and respond to change.*
- ☆ *We believe in purposeful collaboration focused on learning.*
- ☆ *We believe in every child's capacity to learn.*
- ☆ *We believe that quality teaching is the greatest predictor of student success.*
- ☆ *We believe in educating students for global citizenship.*
- ☆ *We believe that the diversity of our students, staff, and community strengthens and enriches our educational community.*

Strategic Initiative 1: Improving Student Achievement

Strategic Focus 1.1 - Students will meet or exceed rigorous academic standards in all areas.

Strategic Focus 1.2 - Students will receive instruction using the district's adopted standards and instructional materials.

Strategic Focus 1.3 - Students will receive an educational program differentiated to meet their diverse learning styles and abilities.

Strategic Focus 1.4 - Students will benefit from appropriate interventions at the earliest possible indication of below grade-level performance in core curriculum.

Strategic Initiative 2: Developing the Whole Child with a Well-Rounded Curriculum

Strategic Focus 2.1 - Students will benefit from programs offered in partnership with parents and the community.

Strategic Focus 2.2 - Students will receive a broad based education that includes the visual and performing arts and physical education.

Strategic Focus 2.3 - Students will develop the interpersonal skills to become resilient, self-advocates, and learn to resolve conflicts.

Strategic Focus 2.4 - Students will participate in programs that promote an ongoing healthy lifestyle.

Strategic Focus 2.5 - Students will be provided with an opportunity to learn a foreign language.



Strategic Initiative 3: Teaching 21st Century Skills

Strategic Focus 3.1 - Students will develop 21st century skills that include: critical thinking and problem solving; adaptability and agility; initiative; effective oral/written communication; accessing and analyzing information; intellectual curiosity and imagination; creativity and innovation; and student collaboration and leadership.

Strategic Focus 3.2 - Students will have an opportunity to learn through inquiry-based instruction.

Strategic Focus 3.3 - Students will employ and integrate current technology resources in mastering the district curriculum.

Strategic Focus 3.4 - Students will develop a curiosity about, knowledge of, and a sense of responsibility toward other people, cultures, and ideas.

Strategic Focus 3.5 - Students will learn to apply acquired skills and knowledge to real world issues and problems.

Strategic Initiative 4: Collaborating in the Professional Community

Strategic Focus 4.1 - Students will benefit from a teaching and learning community that uses best practices for enhancing student achievement, including but not limited to: vision, mission and values at the district and in schools; focus on student learning; collaboration; continuous inquiry; and focus on results

Strategic Focus 4.2 - Students will work toward a common set of expectations from teachers across the district who work in collaborative teams focused on issues that directly impact student learning.